



Via Works - Everybody Works™

To meet today's ever-changing workforce needs, business throughout the Lehigh Valley are turning to adults with disabilities to strengthen their labor force. Via Works is an employment service that subcontracts services for Lehigh Valley employers. Via Works focuses on training and skill development for people with disabilities so they may move on to individual jobs in the community.

A Via Works team, supervised by a Via Works employment consultant, can be contracted for services at your business. A small group of six to eight individuals with developmental disabilities will work at your site under the supervision of a Via Works employment consultant and offer a variety of contract services including:

- Clerical (copying, shredding)
- Courier & Delivery Services (onsite)
- Food Service (prep, clean up, delivery)
- Housekeeping
- Janitorial
- Laundry Services
- Light Manufacturing
- Packaging Teams
- Patient transport
- Skilled Production and Packaging Teams
- Sterilization of equipment
- Stocking supplies & surgical trays
- Warehouse Stocking

Via Works



Via Works strives to provide the best employment option for individuals with disabilities and

excels at creating innovative employment solutions that match business' needs. Via enables adults with disabilities to work in integrated settings in the community and provides ongoing support so people can perform their job well. Via Works helps individuals tap into their natural network of support, like family, neighbors and friends, to help ensure job stability.

Via Works helps employees and employers make effective job matches and provides onsite job training and support so individuals can learn and retain their jobs. Via Works partner with area high schools, Intermediate Units, Office of Vocational Rehabilitation, and Lehigh and Northampton Counties.



Low Administrative Cost & Guaranteed Workforce

Via Works teams are paid through Via of the Lehigh Valley minimizing your administrative costs. Via Works employment consultant are paid in part by Via of the Lehigh Valley and through funding from Lehigh and Northampton counties. In the event of an absence, Via Works will always fill in the team to ensure your company is receiving a guaranteed workforce.



Competitive Wages

Via Works teams provide businesses with high-quality work at competitive wages. Teams arrive at your site together and are supervised by a Via Works employment consultant.

Trained Workforce

Via Works employment consultants work with your company to learn the job responsibilities and train the Via Works team. Via Works employment consultants are trained to help their team assimilate

into your work culture and answer any questions you or your employees may have about people with disabilities.

Via Works employment consultants are also trained in the Americans with Disabilities Act and can offer you advice free of charge.



Creates Diverse Work Environment

Businesses have the opportunity to diversify their workforce and help decrease the 75% unemployment rate of people with disabilities. In addition, businesses help people with disabilities enter the work force and help give them economic power through a real paycheck. Via supervisors are trained to help Via consumers assimilate into the business' culture and answer any questions employers have about people with disabilities. Businesses can rely on Via of the Lehigh Valley for assistance in the interpretation and implementation of the Americans with Disabilities Act.

Via's Employment Services

Everybody Works™



Community Employment

Via's Community Employment services are based on the belief that Everybody Works™ and no one should be excluded. Work is a typical part of adult life and everyone should have the opportunity to benefit from being a part of the employed community. Every day, Via staff work on innovative ways to help people find and maintain community employment.

Via provides job development, coaching and follow-along support to adults with disabilities so they can work in the community. Via assists adults and students graduating from high school in determining their employment goals through community-based job assessments at businesses where individuals can try different types of work experiences to determine their likes, dislikes and skills.

Via's Community Employment focuses on...

- Creative job opportunities like supported and customized employment, job carving, resource ownership and self-employment.
- 85% job retention rate after one year.
- 74 new jobs developed over the past 12 months.
- Innovative funding options like Braided Funding, tapping into alternative funding sources that work together with Waivers and Office of Vocational Rehabilitation.

Business & Industrial Services

quality production & assembly, timely quotes & competitive pricing

For more than 50 years, Via of the Lehigh Valley has specialized in contract packaging and assembly work and provided consistent high-quality work for businesses. Our work includes specialty and promotional packaging, display assembly, and small parts assembly. Our diverse customer base includes some of the most well-known eastern Pennsylvania companies. Via can provide packing, assembly and distribution services for your business.

Via's Business Services Offers:

- **Timely quotes**
- **Quality**
- **Dedicated Workforce**
- **Competitive Pricing**
- **Flexibility**
- **Pick-up & Delivery**

Via of the Lehigh Valley is a non-profit agency that provides services for children and adults with developmental disabilities like cerebral palsy, Down syndrome, autism and intellectual disability. Via's mission is to provide leadership, support, opportunities and resources for people with disabilities so they may be independent, productive and enjoy full lives within the community.

The official registration and financial information of Via of the Lehigh Valley, Inc. may be obtained from the Pennsylvania Department of State by calling toll free, within Pennsylvania, 1 (800) 732-0999. Registration does not imply endorsement.

Via Employment Partners...

- AFL
- Arby's
- B. Braun Medical, Inc.
- Bethlehem Township
- Billy's Tropical Fish Farm
- BonTon
- Borenson & Associates
- Buchanan Construction Products
- Building Blocks Child Development Center
- Burger King
- Buza's Green House
- Caterpillar Logistics Services
- Cedar Brook Nursing Home
- Cigars International
- Crayola, Inc.
- Dairy Queen
- David's Bridal
- Delta Industries
- DSC Logistics
- Eckerd Drug
- Federal Courthouse
- Four Points by Sheraton Hotel & Suites
- Friendly's
- Giant Food
- Hampton Inn & Suites
- Holiday Inn Express
- Jesse James & Company
- Josh Early Candy's
- Just Born, Inc.
- Keystone Snack Foods
- Kool Fruits
- Kountry Kids Day Care
- Little Apple IGA
- Lomae Foods
- Lowe's
- Lutron Electronics
- Macungie Park
- Mallinckrodt Baker, Inc.
- Martin Guitar
- McDonalds
- Micro-tool
- Moravian Village
- Mr. Z's
- Old Orchard Assisted Living
- Olive Garden
- Ollie's
- Panera Bread
- Penn Dot
- Perkins
- Pizza Hut
- R & B Inc.
- Ruby Tuesdays
- Sears
- Smooth-On
- Sodexo
- Specialty Cars
- Target
- TGI Fridays
- The Product Factory
- Unclaimed Freight
- Valley Farm Market
- Victaulic Corporation of America
- Walgreen's
- Wal-Mart
- WAWA
- Wegman's
- Weis King's
- Wendy's
- Yocco's



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United Way of the Greater Lehigh Valley

